Financial Statements and Supplementary Information (In Canadian dollars)

HOCKEY HALL OF FAME AND MUSEUM

Year ended June 30, 2015



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Hockey Hall of Fame and Museum

We have audited the accompanying financial statements of Hockey Hall of Fame and Museum, which comprise the statement of financial position as at June 30, 2015, the statements of operations, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Hockey Hall of Fame and Museum as at June 30, 2015, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountants, Licensed Public Accountants

November 10, 2015 Toronto, Canada

KPMG LLP

Statement of Financial Position (In thousands of Canadian dollars)

June 30, 2015, with comparative information for 2014

	2015	2014
Assets		
Current assets:		
Cash	\$ 598	\$ 579
Accounts receivable	415	474
Sponsorships and contributions receivable (note 2)	2,728	2,128
Inventory Prepaid expenses	996 150	968 68
тераю ехрепзез	4,887	4,217
Capital assets (note 3)	7,853	8,311
Sponsorships and contributions receivable (note 2)	7,009	6,484
	\$ 19,749	\$ 19,012
Liabilities Deferred Spansorships and		
Liabilities, Deferred Sponsorships and		
Contributions and Net Assets		
Current liabilities:	•	
Bank indebtedness (note 4)	\$ -	\$ 141
Accounts payable and accrued liabilities Unearned revenue	2,405 377	2,102 471
Official revenue	2,782	2,714
Long-term liabilities:	,	•
Bank indebtedness (note 4)	_	359
National Hockey League loan (note 5)	54	669
	54	1,028
Deferred sponsorships and contributions (note 6):		
Capital assets	7,149	6,397
Expenses of future periods	3,044	2,498
Core operations	2,451	2,847
	12,644	11,742
Net assets:	2.607	2.764
Investment in capital assets (note 7(a)) Internally restricted (note 8)	2,607 2,242	2,764 2,036
Unrestricted (note 8)	(580)	(1,272
<u>- modificio</u>	4,269	3,528
Commitments (note 9)		
Contingencies (note 13)		
	\$ 19,749	\$ 19,012
		·
See accompanying notes to financial statements.		
On behalf of the Board:		
Director		Director

Statement of Operations (In thousands of Canadian dollars)

Year ended June 30, 2015, with comparative information for 2014

	2015	2014
Revenue:		
Sponsorships and contributions (note 6)	\$ 1,475	\$ 1,739
Admission	2,809	2,618
Spirit of Hockey retail	3,704	3,646
Facility sales	2,932	2,527
Licensing	2,633	2,224
Induction celebration	510	471
Miscellaneous	625	595
	14,688	13,820
Expenses:		
Cost of revenue and direct costs:		
Spirit of Hockey retail	2,759	2,673
Facility sales	2,219	1,897
Licensing	806	728
Induction celebration	335	327
Miscellaneous	378	396
	6,497	6,021
Other costs:		
Staff:		
Salaries, net of direct cost allocations	2,298	2,148
Fringe benefits	634	831
Travel and other	99	79
Amortization of capital assets	1,356	1,263
Marketing and promotion	911	795
Building occupancy and services	884	903
Contributed services and		
subsidized expenses (note 6)	624	996
Legal, audit and insurance	303	224
IT and general office	175	187
Resource centre and exhibits	61	64
Committee and meetings	99	120
Interest and other fees	6	16
	7,450	7,626
	13,947	13,647
Excess of revenue over expenses	\$ 741	\$ 173

See accompanying notes to financial statements.

Statement of Changes in Net Assets (In thousands of Canadian dollars)

Year ended June 30, 2015, with comparative information for 2014

								2015		2014
	Investm in cap ass	ital	restr	rnally	Unre	estricted		Total		Total
			`	ote 8)			_		_	
Net assets, beginning of year	\$ 2,	764	\$ 2	2,036	\$	(1,272)	\$	3,528	\$	3,355
Excess (deficiency) of revenue over expenses (note 7(b))	(!	505)		_		1,246		741		173
Net change in investment in capital assets (note 7(b))	;	348		_		(348)		_		_
Internally imposed restrictions (note 8)		_		206		(206)		_		-
Net assets, end of year	\$ 2,6	607	\$ 2	2,242	\$	(580)	\$	4,269	\$	3,528

See accompanying notes to financial statements.

Statement of Cash Flows (In thousands of Canadian dollars)

Year ended June 30, 2015, with comparative information for 2014

		2015	2014
Cash provided by (used in):			
Operating activities:			
Excess of revenue over expenses	\$	741	\$ 173
Items not involving cash:			
Amortization of capital assets		1,356	1,263
Amortization of deferred sponsorships and			
contributions related to capital assets		(851)	(725)
Amortization of deferred sponsorships and			
contributions related to expenses of future periods		(774)	(1,014)
Amortization of deferred sponsorships and			
contributions related to core operations		(796)	(686)
Net change in deferred sponsorship		3,323	3,518
Change in non-cash operating working capital		158	680
		3,157	3,209
Financing activities:			
Increase in sponsorships and contributions receivable		(1,125)	(997)
Decrease in bank indebtedness		(500)	(250)
Repayment of National Hockey League loan		(615)	(179)
	((2,240)	(1,426)
Investing activities:			
Purchase of capital assets		(898)	(1,635)
Increase in cash position		19	148
Cash position, beginning of year		579	431
Cash position, end of year	\$	598	\$ 579
Supplemental cash flow information: Interest paid	\$	6	\$ 16

See accompanying notes to financial statements.

Notes to Financial Statements (In thousands of Canadian dollars, unless otherwise indicated)

Year ended June 30, 2015

Hockey Hall of Fame and Museum (the "Hall of Fame") was incorporated under the provisions of Part II of the Canada Corporations Act and has filed articles of continuance under the Canada Not-For-Profit Corporations Act in March of 2013. The Hall of Fame is a registered charity under the Income Tax Act (Canada) (the "Act") and, accordingly, is exempt from income taxes provided certain requirements of the Act are met. Its purpose is to establish and maintain a depository or centre for the official archives of hockey to permanently catalogue and record the achievements of teams and individuals who have brought special distinction to the game of hockey and those who have made a major contribution to the development and advancement of hockey anywhere in the world.

1. Significant accounting policies:

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies are summarized as follows:

(a) Revenue recognition:

The Hall of Fame follows the deferral method of accounting for contributions, which include sponsorships.

(i) Restricted sponsorships and contributions:

The Hall of Fame has granted certain promotional licensing rights and privileges to corporate sponsors in respect of the use of trademarks and patents in connection with the development of the Hall of Fame. Sponsorships and contributions restricted for the purchase of capital assets are deferred and amortized into revenue on a straight-line basis over the life of the asset.

(ii) Unrestricted sponsorships and contributions:

Sponsorships and contributions which are not externally restricted are recorded as revenue when received or receivable if the amount to be recorded can be reasonably estimated and collection is reasonably assured. Where a portion of sponsorships and contributions relates to future periods, it is deferred and recognized in those subsequent periods.

Notes to Financial Statements (continued) (In thousands of Canadian dollars, unless otherwise indicated)

Year ended June 30, 2015

1. Significant accounting policies (continued):

(iii) Non-cash sponsorships and contributions:

The fair value of non-cash sponsorships and contributions is recorded as sponsorship revenue and as contributed services expense as the related services are rendered or products are provided.

(iv) Other:

Admissions, retail sales and facility sales are recognized as revenue in the year the related attendance occurs, goods are sold or when the facility event occurs, respectively.

(b) Capital assets:

Purchased capital assets are recorded at cost. Constructed capital assets are recorded at cost and include direct construction and development costs, overhead directly attributable to the construction and interest costs incurred during construction. Contributed capital assets are recorded at fair value at the date of contribution.

Exhibits are amortized on a straight-line basis over their useful lives which is the duration that the exhibit is on display. Leaseholds and furnishings are amortized on a straight-line basis over the term of the lease. Spirit of Hockey store leaseholds and fixtures are amortized on a straight-line basis over the term of the lease and IT and office equipment is amortized on a straight-line basis over five years.

(c) Hockey artifacts, archival material and memorabilia:

The collection of hockey artifacts, archival material and memorabilia, which has been donated to the Hall of Fame over the years since its inception, is not recorded in the accounts since the value of the items is not readily determinable.

(d) Inventory:

Inventory consists of goods and merchandise sold through the Spirit of Hockey retail store and is valued at the lower of cost and net realizable value.

Notes to Financial Statements (continued) (In thousands of Canadian dollars, unless otherwise indicated)

Year ended June 30, 2015

1. Significant accounting policies (continued):

(e) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Actual results could differ from those estimates.

(f) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. All financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Hall of Fame has not elected to carry any such financial instruments at fair value.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Hall of Fame determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Hall of Fame expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(g) Capital management:

The Hall of Fame manages its capital by maintaining optimum levels on an ongoing basis. The objective is to ensure an adequate supply for operations while maintaining the flexibility to maximize investment returns and/or to reduce the cost of any potential external financing.

The levels of liquid resources are considered in the annual budget process. Cash flows are monitored on a daily basis, and actual operating results are compared to budget on a quarterly basis.

Notes to Financial Statements (continued) (In thousands of Canadian dollars, unless otherwise indicated)

Year ended June 30, 2015

2. Sponsorships and contributions receivable:

Net contracted sponsorships and contributions receivable for the next five years and thereafter are as follows and include \$1,490 (2014 - \$1,870) in connection with contributed services commitments:

2016	\$ 2,728
2017	1,858
2018	1,273
2019	1,128
2020 Thereafter	1,033 1,717 \$ 9,737

3. Capital assets:

					2015		2014
		Accu	mulated	Ne	t book	Ne	et book
	Cost	amo	rtization		value		value
Exhibits, leaseholds and furnishings financed by: Sponsorships and contributions Core operations	\$ 36,693 7,933	\$	32,175 5,851	\$	4,518 2,082	\$	4,645 2,162
Spirit of Hockey store leaseholds and fixtures financed by: Sponsorships and							
contributions	1,865		1,378		487		585
Core operations IT and office equipment financed by: Sponsorships and	773		348		425		502
contributions	1,755		1,514		241		317
Core operations	1,070		970		100		100
	\$ 50,089	\$	42,236	\$	7,853	\$	8,311

Notes to Financial Statements (continued)
(In thousands of Canadian dollars, unless otherwise indicated)

Year ended June 30, 2015

3. Capital assets (continued):

Included in capital assets above is \$1,937 (2014 - \$1,437) related to the North Concourse Revitalization Project, which include \$1,660 (2014 - \$1,110) of exhibits, leaseholds and furnishings and \$277 (2014 - \$277) of IT and office equipment funded by sponsorships and contributions. Amortization will commence when the project is completed.

4. Bank indebtedness:

Prior to March 26, 2015, bank indebtedness consisted of a revolving operating loan bearing interest at bank prime rate plus 0.55%, and two non-revolving term facilities bearing interest at bank prime rate.

The Hall of Fame was required to comply with certain financial covenants in accordance with the terms of the credit facilities. As at March 26, 2015, the Hall of Fame was in compliance with these financial and non-financial covenants.

As of March 27, 2015, the Hall of Fame terminated its original credit facilities and entered into a new credit facility agreement with another lender. Security for the facilities included a general security agreement covering all personal property of the Hall of Fame, excluding all exhibit and other Hall of Fame materials collected for the purpose of archiving, exhibiting and preserving the history of hockey.

The new credit facilities consist of a revolving operating loan bearing interest at bank prime rate plus 0.50%, one non-revolving term loan at bank prime rate and a credit card.

The revolving operating loan is available as needed and is repayable on demand. Borrowings on the revolving operating loan are limited to a maximum of \$550. The revolving operating loan has no amount drawn as at June 30, 2015.

The non-revolving facility is limited to a maximum of \$2,500. The non-revolving facility has no amount drawn as of June 30, 2015.

The Hall of Fame has access to a credit card facility that is limited to a maximum of \$350.

Total interest expense on long-term debt for 2015 is \$6 (2014 - \$16).

Notes to Financial Statements (continued) (In thousands of Canadian dollars, unless otherwise indicated)

Year ended June 30, 2015

5. National Hockey League ("NHL") Ioan:

On November 30, 2005, the NHL agreed to lend to the Hall of Fame the sum of \$1,500 (the "Loan"), the proceeds of which shall be used solely for the purpose of paying the capital costs of developing, constructing and equipping the NHL Zone and/or making debt service payments under the new facility loan described above. The Loan bears no interest and is repayable out of surplus funds from operation (as defined in the agreement) and a portion of any sponsorship contributions specifically relating to the NHL Zone.

As at June 30, 2015, the Hall of Fame has \$669 outstanding on account of the Loan and has accrued for a repayment of \$615 of that balance to be repaid within the upcoming fiscal period and has been included with the accounts payable and accrued liabilities.

The NHL received as collateral a general assignment of the Hall of Fame's receivables ranking second only to the bank's first charge.

6. Deferred sponsorships and contributions:

Deferred sponsorships and contributions represent the unamortized amount of sponsorship contributions received for the purchase of capital assets, to fund expenses of future periods, for repayment of debt and to fund core operations. The amortization of deferred sponsorships and contributions is recorded as revenue in the statement of operations.

(a) Related to capital assets:

	2015	2014
Balance, beginning of year New sponsorship commitments, net Additional unspent contributions committed, net Amount amortized to revenue	\$ 6,397 550 1,053 (851)	\$ 5,785 1,337 - (725)
Balance, end of year	\$ 7,149	\$ 6,397

Notes to Financial Statements (continued) (In thousands of Canadian dollars, unless otherwise indicated)

Year ended June 30, 2015

6. Deferred sponsorships and contributions (continued):

(b) Expenses of future periods:

	2015	2014
Balance, beginning of year New sponsorship commitments Contributed services and subsidized expenses Amounts taken into revenue	\$ 2,498 1,320 (624) (150)	\$ 3,262 250 (996) (18)
Balance, end of year	\$ 3,044	\$ 2,498

(c) Related to core operations:

	2015	2014
Balance, beginning of year New sponsorship commitments, net Amounts taken into core operations	\$ 2,847 400 (796)	\$ 1,603 1,930 (686)
Balance, end of year	\$ 2,451	\$ 2,847

7. Investment in capital assets:

(a) Investment in capital assets is calculated as follows:

	2015	2014
Capital assets Amounts funded by:	\$ 7,853	\$ 8,311
Deferred contributions, net of unspent	(5,246)	(5,547)
	\$ 2,607	\$ 2,764

Notes to Financial Statements (continued)
(In thousands of Canadian dollars, unless otherwise indicated)

Year ended June 30, 2015

7. Investment in capital assets (continued):

(b) Change in net assets invested in capital assets is calculated as follows:

	2015	2014
Deficiency of revenue over expenses: Amortization of deferred sponsorships and contributions		
related to capital assets	\$ 851	\$ 725
Amortization of capital assets	(1,356)	(1,263)
	\$ (505)	\$ (538)
Net change in investment in capital assets: Purchase of capital assets	\$ 898	\$ 1,635
Amounts funded by deferred contributions	(550)	(1,389)
	\$ 348	\$ 246

8. Restrictions in net assets:

Pursuant to a resolution of the Board of Directors on June 10, 2010, it was resolved that for fiscal years ending after June 10, 2010, revenue and expenses will be included in the total net assets to be internally restricted, with the exception of revenue from sponsorships and contributions used to fund: (i) capital assets, (ii) contributed services, or (iii) interest. In addition, amortization of capital assets, contributed services and interest are also excluded from the determination of assets to be internally restricted other than any such expenses that are not funded by sponsorship and contributions or net assets previously restricted. The amount restricted will be set aside in order to fund the cost of enhancements to or replacements of exhibits or used for the general improvement of the facility and is not available for any other purpose without approval of the Board of Directors.

Notes to Financial Statements (continued) (In thousands of Canadian dollars, unless otherwise indicated)

Year ended June 30, 2015

8. Restrictions in net assets (continued):

The following sets out the changes in internally restricted amounts:

	2015	2014
Excess of revenue over expenses	\$ 741	\$ 173
Sponsorships and contributions	ψ 741 (1,475)	(1,739)
Amortization of certain capital assets	1,229	1,136
Contributed services and subsidized expenses	624	996
Interest funded by sponsorships and contributions	-	16
Surplus from core operations	1,119	582
NHL loan repayment funded by core operations Purchase of capital assets funded by internally	(615)	(179)
restricted amounts	(298)	(198)
	206	205
Internally restricted amounts, beginning of year	2,036	1,831
Internally restricted amounts, end of year	\$ 2,242	\$ 2,036

9. Commitments:

The Hall of Fame has entered into operating leases for the premises of the Spirit of Hockey store, resource centre and warehouse that call for annual minimum future rental payments, exclusive of operating costs, as follows:

2016 2017 2018 2019 2020 Thereafter	\$ 483 495 502 484 445 465
	\$ 2,874

Notes to Financial Statements (continued) (In thousands of Canadian dollars, unless otherwise indicated)

Year ended June 30, 2015

10. Related entities:

The NHL is considered a related party through the fact that it appoints seven of the Hall of Fame's 18 directors and also by the existence of the agreement.

Transactions with the NHL are recorded at cost and include the following:

Licensing fees of \$100 (2014 - \$99) with respect to the sale of NHL merchandise in the Spirit of Hockey retail store.

The Hall of Fame has accrued for a repayment of \$615 on the loan as noted in note 5. The remaining loan balance of \$54 is shown as long-term liability on the statement of financial position.

Certain eligible employees of the Hall of Fame are members of the NHL's pension plan.

11. Fair values of financial assets and liabilities:

The carrying values of cash, accounts receivable, current sponsorships and contributions receivable and accounts payable and accrued liabilities approximate their fair values due to the short-term nature of these financial instruments. The fair value of long-term sponsorships and contributions receivable is not readily determinable.

The carrying value of bank indebtedness approximates fair value given that it carries a floating interest rate.

The carrying value of the NHL loan does not materially differ from its fair value.

12. Pension contributions:

Certain eligible employees of the Hall of Fame participate to the NHL pension plan, which is a multi-employer defined benefit plan. The participating employees are not required to contribute to the pension plan. The Hall of Fame expenses its pension contributions as incurred, as permitted by the Chartered Professional Accountants of Canada Handbook Section 3462, Employee Future Benefits, under multi-employer benefit plans. Total pension contributions for the year ended June 30, 2015 amount to \$425 (2014 - \$596), which includes \$161 (2014 - \$385) of special solvency payments.

Notes to Financial Statements (continued)
(In thousands of Canadian dollars, unless otherwise indicated)

Year ended June 30, 2015

13. Contingencies:

The Spirit of Hockey lease covering the period from November 1, 2010 to December 31, 2020 has a percentage rent clause in the agreement whereby additional rent will be charged if 6% of gross revenue (net of HST) for each lease year exceeds the minimum rent payable under the terms of the lease. In 2015, the Hall of Fame incurred \$17 in additional rent (2014 - nil). In 2016, additional rent will occur if 6% of gross revenue (net of HST) for the lease year exceeds \$209,523.

14. Travel Industry Council of Ontario ("TICO"):

TICO requires that the Hall of Fame disclose its activity relative to the sale of travel packages.

Included in licensing revenue is Gross Ontario Sales of \$82 related to the Hall of Fame's travel packages which offers visitors to the Hall of Fame transportation and accommodations. Customer deposits held in trust of \$3 is included in the Hall of Fame's cash balance:

	(In actual dollars)
Customer deposits	\$ 14,728
Covered by bank balance Prepaid travel	15,725 (859)
Total trust asset	14,866
Surplus	\$ 138

Schedule 1 - Paid Attendance and Admission Revenue (In thousands of Canadian dollars, except average admission revenue and admission prices)

	2015				2014			
	Paid	Admi	Admission		Paid		Admission	
	attendance	rev	enue/	atte	ndance	r	evenue	
	00.504	•	407		00 000	•	4.45	
July	30,584	\$	427		33,899	\$	445	
August	37,207		529		34,112		451	
September	10,265		153		10,684		154	
October	11,282		170		10,260		148	
November	10,338		147		9,418		134	
December	12,078		169		10,603		144	
January	10,246		142		8,872		121	
February	7,838		115		7,644		104	
March	17,535		236		19,141		250	
April	13,477		184		14,577		190	
May	17,223		217		17,072		206	
June	24,381		320		19,893		271	
Total attendance/admission revenue	202,454	\$ 2	2,809	1	96,175	\$	2,618	
					2015		2014	
Average admission revenue per capit	a			\$	13.87	\$	13.35	
Admission prices*: General admission Children, three years and under Seniors Youth (4 - 18 years)				\$	18.00 Free 14.00 12.00	\$	18.00 Free 14.00 12.00	

^{*}Admission prices during fiscal 2014 were increased effective June 1, 2014.

Schedule 2 - Spirit of Hockey Retail Operations (In thousands of Canadian dollars)

	2015	2014
Sales Cost of sales	\$ 3,704 1,945	\$ 3,646 1,903
Cost of states	1,759	1,743
Other sales-related costs:		
Bank and credit card charges	83	89
Occupancy-percentage rent	17	_
E-Commerce shipping and handling	18	21
	118	110
	1,641	1,633
Other expenses:		
Staff:		
Salaries (Schedule 4)	330	296
Fringe benefits	30	30
Occupancy:		
Basic rent	216	216
Lease operating costs	70	70
Property taxes	13	15
Packaging and sales supplies	19	15
General office	5	5
Maintenance and repairs	13	13
	696	660
Net contribution from Spirit of Hockey retail operations	\$ 945	\$ 973

Schedule 3 - Facility Sales (In thousands of Canadian dollars)

	2015	2014
Revenue:		
Facility sales:		
Full facility rentals	\$ 166	\$ 171
Theatre rentals	106	. 66
Great Hall rentals	35	41
Boardroom rentals	3	3
Commercial access fees	14	12
Food and beverage	1,836	1,569
Staging and rentals	480	416
Staffing and security	164	144
Merchandise	32	27
Other	96	78
	2,932	2,527
Expenses:		
Staff:		
Salaries (Schedule 4)	195	176
Fringe benefits	24	24
Food and beverage	1,520	1,301
Staging and rentals	408	350
Merchandise	13	9
Direct marketing	9	8
Other	50	29
	2,219	1,897
Net contribution from facility sales operations	\$ 713	\$ 630

Schedule 4 - Staff Salaries (In thousands of Canadian dollars)

	2015	2014
Staff salaries, including bonuses and commissions:		
Salary payroll	\$ 2,093	\$ 2,055
Hourly payroll:	Ψ =,000	Ψ =,000
Guest services	286	243
Retail services	209	178
Facility sales services	119	100
Building services	100	94
AV and IT support services	47	41
Resource centre and archival services	70	65
Administrative services	78	32
Contract personnel	102	115
Gross salaries and wages	3,104	2,923
Less direct cost allocations and other items:		
Spirit of Hockey retail	330	296
Facility sales	195	176
Licensing and other:		
Outreach Program	50	50
Legends Magazine	12	12
NHL Trophy Movement	30	30
Subsidized via resource centre grants	34	31
IIHF contribution and video archive project	125	150
Hockey Canada contribution	18	18
Induction celebration	12	12
	806	775
Staff salaries, net of direct cost allocations	\$ 2,298	\$ 2,148